

**CITY OF SOUTHGATE
CAMPBELL COUNTY, KENTUCKY
ORDINANCE NO. 25-06**

**AN ORDINANCE OF THE CITY OF SOUTHGATE, KENTUCKY AMENDING
THE PAY CLASSIFICATION PLAN FOR THE SOUTHGATE POLICE DEPARTMENT.**

WHEREAS, KRS 83A.070(2) requires the legislative body of each city to fix the compensation of City employees and nonelected City officers in accordance with a personnel and pay classification plan; and

WHEREAS, the personnel and pay classification plan for the City of Southgate is currently set via the City's annual budget; and

WHEREAS, the City desires to establish a specific pay classification plan for the Southgate Police Department.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF SOUTHGATE, CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:

SECTION I

Officers of the Southgate Police Department shall be compensated in accordance with the following compensation plan. The following gross annual ranges are hereby authorized for full-time officers. Part-time officers shall be compensated consistent with this plan on a pro rata basis. Officer compensation may exceed this scale based upon overtime. All other benefits provided by the City shall be in addition to this compensation plan.

Cadet	\$54,000
Patrolman I	\$59,000-65,000
Specialist	\$59,000-75,000
Patrolman II	\$65,000-75,000
Sergeant	\$72,000-89,000
Lieutenant	\$90,000-99,000
Chief	\$100,000-110,000

SECTION II

Southgate Police Department officers employed pursuant to a renewable contract of no more than one year pursuant to KRS 95.022 shall be entitled to a compensation adjustment of \$3,000 to \$5,000 per fiscal year.

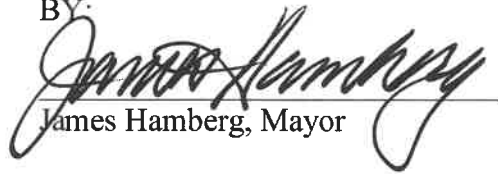
SECTION III

All ordinances or parts of ordinances that are not in conflict with this Ordinance are hereby repealed to the extent of the conflict.

This Ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published and shall be in effect at the earliest time provided by law.

PASSED by the City Council of the City of Southgate, Campbell County, Kentucky, assembled in regular session on 6th day of August, 2025.

BY:


James Hamberg, Mayor

ATTEST:



Brandi Barton, City Clerk

First reading: 7/16/25
Second reading: 8/6/25