

CITY OF SOUTHGATE, KENTUCKY
ORDINANCE NO. 26-03

**AN ORDINANCE OF THE CITY OF SOUTHGATE, KENTUCKY,
AMENDING ORDINANCE 91-11 AND SECTION 31.02 OF THE CITY
OF SOUTHGATE CODE OF ORDINANCES PERTAINING TO THE
FUTURE COMPENSATION FOR THE ELECTIVE OFFICES OF
MAYOR AND MEMBERS OF CITY COUNCIL.**

WHEREAS, the City has previously provided for the amount of annual compensation to be paid to the Mayor and Members of City Council, and for policies and procedures for payment of compensation to its elected officials; and

WHEREAS, the City Council of the City of Southgate, Kentucky now wishes to establish the fixed sum for the amounts of compensation to its future elected officials in order to bring them in line with other comparable cities and to clarify that future compensation increases shall be increased consistent with the provisions of KRS 83A.075; and

WHEREAS, the compensation for the members of City Council and the Mayor have not increased since 1991, and it is in the best interests of the City to fairly compensate future office holders in a manner contemplated under KRS 83A.075, as amended;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOUTHGATE, KENTUCKY AS FOLLOWS:

SECTION ONE

Ordinance 91-11 and Section 31.02 of the City of Southgate Code of Ordinances are hereby amended as follows:

§ 31.02 COMPENSATION OF CITY COUNCIL MEMBERS AND MAYOR.

~~The compensation for the Mayor and City Council shall be increased annually on March 1 of each and every year commencing on 3-1-1990. The increase shall be the increase in the Consumer Price Index as set forth by the state pursuant to KRS 83A.075~~

(A) City Council shall establish through Ordinance, the compensation of every elected officer not later than the first Monday in May in the year in which the officer is elected. An elected officer's compensation shall not be changed after his or her election or during his or her term in office. Should City Council fail to adopt an Ordinance by the first Monday in May in which the officer is elected, then compensation of the elected officer shall default to the previous fixed term's compensation.

(1) In order to equate the compensation of mayors and councilmembers with the

purchasing power of the dollar, the Department of Local Government computes by the second Friday in February of every year the annual increase or decrease in the consumer price index of the preceding year by using 1949 as the base year in accordance with § 246 of the Constitution of Kentucky, which provides that the mayor in cities of the first class shall be paid at a rate no greater than \$12,000 per annum and mayors in cities other than the first class and councilmembers shall be paid at a rate no greater than \$7,200.00 per annum.

(2) The City Council shall set the compensation of these officers in accordance with KRS 83A.075 at a rate no greater than that stipulated by the Department of Local Government.

(B) The City Council shall establish the compensation of city employees and non-elected city officers in accordance with the personnel and pay classification plan ordinance of the city.

(C) All fees and commissions authorized by law shall be paid into the city treasury for the benefit of the city and shall not be retained by any officer or employee.

(D) The compensation of members of City Council shall remain at the current fixed sum of **\$2,019.00** per annum with no increase payable pursuant to division (F) below.

(E) The compensation of the Mayor shall remain at the current fixed sum of **\$4,897.00** per annum with no increase payable pursuant to division (F) below.

(F) The compensation of the elected city officials in divisions (D) and (E) above, shall be paid once per month at the beginning of each month.

(1) If an official resigns voluntarily or is forced to resign, due to an ethics board or criminal investigation, or is removed from office pursuant to law, prior to that year's November City Council meeting, no compensation shall be paid after separation or removal.

(2) Any person appointed to fill a vacancy shall be paid on a pro rata basis for the months served in the year of appointment; to be paid for a particular month, that appointee shall take office by the tenth of that month.

SECTION TWO

After amendment, Section 31.02 of the City of Southgate Code of Ordinances shall read as follows:

§ 31.02 COMPENSATION OF CITY COUNCIL MEMBERS AND MAYOR.

~~The compensation for the Mayor and City Council shall be increased annually on March 1 of each and every year commencing on 3-1-1990. The increase shall be the~~

increase in the Consumer Price Index as set forth by the state pursuant to KRS 83A.075

(A) City Council shall establish through Ordinance the compensation of every elected officer not later than the first Monday in May in the year in which the officer is elected through an Ordinance. An elected officer's compensation shall not be changed after his or her election or during his or her term in office. Should City Council fail to adopt an Ordinance by the first Monday in May in which the officer is elected, then compensation of the elected officer shall default to the previous fixed term's compensation.

(1) In order to equate the compensation of mayors and councilmembers with the purchasing power of the dollar, the Department of Local Government computes by the second Friday in February of every year the annual increase or decrease in the consumer price index of the preceding year by using 1949 as the base year in accordance with § 246 of the Constitution of Kentucky, which provides that the mayor in cities of the first class shall be paid at a rate no greater than \$12,000 per annum and mayors in cities other than the first class and councilmembers shall be paid at a rate no greater than \$7,200.00 per annum.

(2) The City Council shall set the compensation of these officers in accordance with KRS 83A.075 at a rate no greater than that stipulated by the Department of Local Government.

(B) The City Council shall establish the compensation of city employees and non-elected city officers in accordance with the personnel and pay classification plan ordinance of the city.

(C) All fees and commissions authorized by law shall be paid into the city treasury for the benefit of the city and shall not be retained by any officer or employee.

(D) The compensation of members of City Council shall remain at the current fixed sum of \$2,019.00 per annum effective January 1, 2027, payable pursuant to division (F) below.

(E) The compensation of the Mayor shall remain at the current fixed sum of \$4,897.00 per annum effective January 1, 2023, payable pursuant to division (F) below.

(F) The compensation of the elected city officials in divisions (D) and (E) above, shall be paid once per month at the beginning of each month

(1) If an official resigns voluntarily or is forced to resign, due to an ethics board or criminal investigation, or is removed from office pursuant to law, prior to that year's November City Council meeting, no compensation shall be paid after separation or removal.

(2) Any person appointed to fill a vacancy shall be paid on a pro rata basis for the months served in the year of appointment; to be paid for a particular month, that appointee shall take office by the tenth of that month.

SECTION THREE

This Ordinance shall take effect and shall be in full force on January 1, 2023, and after its enactment and publication as required by law.

SECTION FOUR

All ordinances or parts of any ordinances in conflict herewith, to the extent of the conflict, if any, are hereby repealed.

SECTION FIVE

If any sentence, clause, section or part of this ordinance or the application thereof to any particular situation is, for any reason, found to be unconstitutional, illegal or invalid, the invalidity of any provision of this Ordinance shall not affect the validity of any other provisions hereof, and such other provisions shall remain in full force and effect as long as they remain valid in the absence of that provision determined to be invalid.

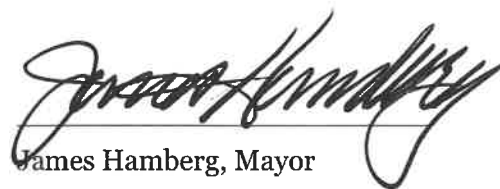
SECTION SIX

This ordinance may be read and published in summary form.

Adopted this the 15th day of April, 2026.

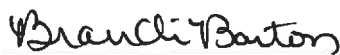
1st Reading – April 1, 2026

2nd Reading – April 15, 2026



James Hamberg, Mayor

Attest:



Brandi Barton, City Clerk

Published: April 20, 2026