

**THE CITY OF SOUTHGATE
CAMPBELL COUNTY, KENTUCKY
ORDINANCE NO. 26-07**

**AN ORDINANCE OF THE CITY OF SOUTHGATE, KENTUCKY ADOPTING AND
AMENDING THE PERSONNEL POLICIES FOR THE CITY AND REPEALING ALL
PREVIOUS VERSIONS OF PERSONNEL POLICIES**

Whereas, it is the intent of the City of Southgate, Kentucky to enact, amend and adopt uniform personnel policies to apply to all employees employed with the City of Southgate, Kentucky and;

Whereas, it is in the best interest of the City, as well as the employees of the City of Southgate, Kentucky, to have uniform rules and regulations governing workplace conditions, benefits, and generally expectations in the workplace.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF SOUTHGATE, KENTUCKY AS FOLLOWS:**

SECTION I

That the Personnel Policies attached hereto as Exhibit A are hereby adopted in full as the Personnel Policies of the City of Southgate, Campbell County, Kentucky as if set out at length herein.

SECTION II

That a copy of said Personnel Policies shall at all times remain on file in the office of the City Clerk for the City of Southgate, Kentucky.

SECTION III

That all previous versions of the Personnel Policies are hereby repealed and that all ordinances or parts of ordinances in conflict herewith are to the extent of such conflict hereby repealed.

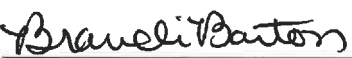
SECTION IV

That this Ordinance shall take effect and be in full force when passed, published and recorded according to law.

BY: _____


James Hamberg
Mayor

ATTEST: _____


Brandi Barton
City Clerk

FIRST READING: 6/3/26

SECOND READING AND ENACTMENT: 6/17/26

DATE OF PUBLICATION: 6-22-26