

**CITY OF SOUTHGATE
CAMPBELL COUNTY, KENTUCKY
ORDINANCE NO. 26-10**

**AN ORDINANCE OF THE CITY OF SOUTHGATE, KENTUCKY AMENDING
THE PAY CLASSIFICATION PLAN FOR THE SOUTHGATE POLICE DEPARTMENT.**

WHEREAS, KRS 83A.070(2) requires the legislative body of each city to fix the compensation of City employees and nonelected City officers in accordance with a personnel and pay classification plan; and

WHEREAS, the personnel and pay classification plan for the City of Southgate is currently set via the City's annual budget; and

WHEREAS, the City desires to establish a specific pay classification plan for the Southgate Police Department.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF SOUTHGATE,
CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

SECTION I

Officers of the Southgate Police Department shall be compensated in accordance with the following compensation plan. The following gross annual ranges are hereby authorized for full-time officers. Part-time officers shall be compensated consistent with this plan on a pro rata basis. Officer compensation may exceed this scale based upon overtime. All other benefits provided by the City shall be in addition to this compensation plan

Cadet	\$58,000-62,000
Patrolman I	\$62,000-70,000
Specialist	\$70,000-80,000
Patrolman II	\$70,000-80,000
Sr. Patrolman (Retire/Rehire)	\$75,000-83,000
Sergeant Specialist (Jr. Sgt)	\$87,000-91,000
Master Sergeant (Sr. Sgt)	\$91,000-93,000
Lieutenant	\$93,000-99,000
Major	\$108,000-111,000
Chief	\$116,000-121,000

**** Officers who are employed under a KRS 95.022 contract may receive in addition to salary, a KRS 95.022 contract payment not to exceed \$10,000.00 per year.**

SECTION II

Southgate Police Department officers employed pursuant to a contract of no more than one year pursuant to KRS 95.022, renewable at the discretion of the City, shall receive salary compensation according to standard city procedures; but shall not be eligible for health insurance through the City of Southgate.

Individuals employed under KRS 95.022 will continue to receive all retirement and health insurance benefits to which they were entitled upon retiring in the retirement system administered by the Kentucky Retirement Systems or the County Employees Retirement System. The City shall not pay any employer contributions or retiree health expense reimbursements to the Kentucky Retirement Systems required by KRS 61.637(17) or KRS 78.5540(4) for individuals employed under KRS 95.022.

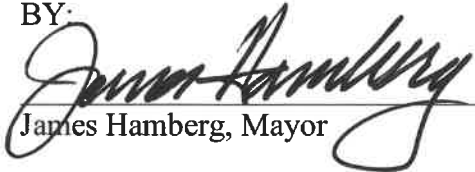
SECTION III

All ordinances or parts of ordinances that are not in conflict with this Ordinance are hereby repealed to the extent of the conflict.

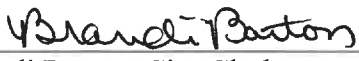
This Ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published and shall be in effect at the earliest time provided by law.

PASSED by the City Council of the City of Southgate, Campbell County, Kentucky, assembled in regular session on 15th day of July, 2026.

BY:


James Hamberg, Mayor

ATTEST:


Brandi Barton, City Clerk

First reading: 7/1/26

Second reading: 7/15/26

published 7/20/26