

**CITY OF SOUTHGATE
CAMPBELL COUNTY, KENTUCKY
ORDINANCE NO. 26-11**

**AN ORDINANCE OF THE CITY OF SOUTHGATE, KENTUCKY AMENDING
THE PAY CLASSIFICATION PLAN FOR THE EMPLOYEES**

WHEREAS, KRS 83A.070(2) requires the legislative body of each city to fix the compensation of City employees and nonelected City officers in accordance with a personnel and pay classification plan; and

WHEREAS, the personnel and pay classification plan for the City of Southgate is currently set via the City's annual budget; and

WHEREAS, the City desires to establish a specific pay classification plan for the Southgate employees

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF SOUTHGATE, CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:

SECTION I

The City of Southgate employees shall be compensated in accordance with the following compensation plan. The following gross annual ranges are hereby authorized for full-time and part-time employees shall be compensated consistent with this plan on a pro rata basis. Compensation may exceed this scale based upon overtime. All other benefits provided by the City shall be in addition to this compensation plan.

City Clerk	\$68,000-80,000
Asst. City Clerk (part time)	\$20-28 hr
Code Enforcement Officer (part time)	\$25-35 hr
City Development Officer (part time)	\$28-38 hr
Public Works Foreman	\$70,000-82,000
Public Works Laborer	\$50,000-59,000
Community Ctr / Police Admin Clerk	\$45,000-54,000
Community Center Monitor (part time)	\$14-16 hr
Community Center Laborer (part time)	\$12-13 hr
School Crossing Guard (part time)	\$12-15 hr

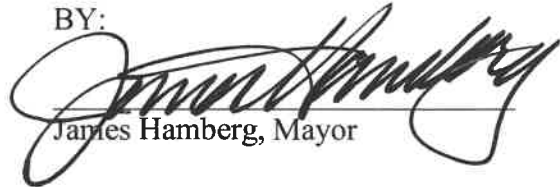
SECTION II

All ordinances or parts of ordinances that are not in conflict with this Ordinance are hereby repealed to the extent of the conflict.

This Ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published and shall be in effect at the earliest time provided by law.

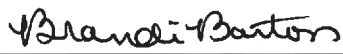
PASSED by the City Council of the City of Southgate, Campbell County, Kentucky, assembled in regular session on 15th day of July, 2026.

BY:



James Hamberg, Mayor

ATTEST:



Brandi Barton, City Clerk

First reading: 7/1/26

Second reading: 7/15/26

published 7/20/26